

SB3682



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

SB3682

Introduced 2/10/2012, by Sen. William E. Brady

SYNOPSIS AS INTRODUCED:

20 ILCS 405/405-335

Amends the Department of Central Management Services Law of the Civil Administrative Code of Illinois. Provides that the Illinois Transparency and Accountability Portal shall provide direct access to a database of the State's annual workforce characteristics, compensation, and employee mobility, organized searchably by State agency, by job classification, by union, and in aggregate.

LRB097 19698 PJG 64954 b

FISCAL NOTE ACT
MAY APPLY

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Central Management Services
5 Law of the Civil Administrative Code of Illinois is amended by
6 changing Section 405-335 as follows:

7 (20 ILCS 405/405-335)

8 Sec. 405-335. Illinois Transparency and Accountability
9 Portal (ITAP).

10 (a) The Department, within 12 months after the effective
11 date of this amendatory Act of the 96th General Assembly, shall
12 establish and maintain a website, known as the Illinois
13 Transparency and Accountability Portal (ITAP), with a
14 full-time webmaster tasked with compiling and updating the ITAP
15 database with information received from all State agencies as
16 defined in this Section.

17 (b) For purposes of this Section:

18 "State agency" means the offices of the constitutional
19 officers identified in Article V of the Illinois Constitution,
20 executive agencies, and departments, boards, commissions, and
21 Authorities under the Governor.

22 "Contracts" means payment obligations with vendors on file
23 with the Office of the Comptroller to purchase goods and

1 services exceeding \$10,000 in value (or, in the case of
2 professional or artistic services, exceeding \$5,000 in value).

3 "Appropriation" means line-item detail of spending
4 approved by the General Assembly and Governor, categorized by
5 object of expenditure.

6 "Individual consultants" means temporary workers eligible
7 to receive State benefits paid on a State payroll.

8 "Recipients" means State agencies receiving
9 appropriations.

10 (c) The ITAP shall provide direct access to each of the
11 following:

12 (1) A database of all current State employees and
13 individual consultants, except sworn law enforcement
14 officers, sorted separately by:

15 (i) Name.

16 (ii) Employing State agency.

17 (iii) Employing State division.

18 (iv) Employment position title.

19 (v) Current pay rate and year-to-date pay.

20 (2) A database of all current State expenditures,
21 sorted separately by agency, category, recipient, and
22 Representative District.

23 (3) A database of all development assistance
24 reportable pursuant to the Corporate Accountability for
25 Tax Expenditures Act, sorted separately by tax credit
26 category, taxpayer, and Representative District.

1 (4) A database of all revocations and suspensions of
2 State occupation and use tax certificates of registration
3 and all revocations and suspensions of State professional
4 licenses, sorted separately by name, geographic location,
5 and certificate of registration number or license number,
6 as applicable. Professional license revocations and
7 suspensions shall be posted only if resulting from a
8 failure to pay taxes, license fees, or child support.

9 (5) A database of all current State contracts, sorted
10 separately by contractor name, awarding officer or agency,
11 contract value, and goods or services provided.

12 (6) A database of all employees hired after the
13 effective date of this amendatory Act of 2010, sorted
14 searchably by each of the following at the time of
15 employment:

16 (i) Name.

17 (ii) Employing State agency.

18 (iii) Employing State division.

19 (iv) Employment position title.

20 (v) Current pay rate and year-to-date pay.

21 (vi) County of employment location.

22 (vii) Rutan status.

23 (viii) Status of position as subject to collective
24 bargaining, subject to merit compensation, or exempt
25 under Section 4d of the Personnel Code.

26 (ix) Employment status as probationary, trainee,

1 intern, certified, or exempt from certification.

2 (x) Status as a military veteran.

3 (7) A database of the State's annual workforce
4 characteristics, workforce compensation, and employee
5 mobility, organized searchably by State agency, by job
6 classification, by union, and in aggregate, and including
7 the following information:

8 (i) the number of full-time, part-time, and
9 full-time equivalent employees;

10 (ii) the average length of employee service,
11 measured by the employee's total years in State
12 service, including years worked for another State
13 agency;

14 (iii) the number of employees for each job
15 classification;

16 (iv) total annual wages and salary, including
17 amounts paid per work hour, and the average annual
18 wages and salary per employee;

19 (v) total annual employer-paid benefits, including
20 benefits paid per work hour, and the average annual
21 employer-paid benefits per employee;

22 (vi) total annual compensation as measured by
23 wages, salaries, and employer-paid benefits combined,
24 including the total compensation paid per work hour,
25 the total annual compensation as a percentage of the
26 State budget, the total annual compensation as a

1 percentage of the State agency's budget, and the
2 average annual compensation per employee;

3 (vii) average annual sick days used per full-time
4 employee and the cost of the same per full-time
5 employee;

6 (viii) average annual vacation days used per
7 full-time employee and the cost of the same per
8 full-time employee;

9 (ix) average annual personal days used per
10 full-time employee and the cost of the same per
11 full-time employee;

12 (x) total overtime expenditures;

13 (xi) total overtime hours;

14 (xii) average annual employee turnover rate;

15 (xiii) total number of appointments;

16 (xiv) total number of terminations;

17 (xv) total number of separations, organized by the
18 cause of separation, including, but not limited to,
19 resignation, involuntary separation, and death; and

20 (xvi) total number of union employees.

21 (d) The ITAP shall include all information required to be
22 published by subsection (c) of this Section that is available
23 to the Department in a format the Department can compile and
24 publish on the ITAP. The Department shall update the ITAP as
25 additional information becomes available in a format that can
26 be compiled and published on the ITAP by the Department.

1 (e) Each State agency shall cooperate with the Department
2 in furnishing the information necessary for the implementation
3 of this Section within a timeframe specified by the Department.
4 (Source: P.A. 96-225, eff. 1-1-10; 96-1387, eff. 1-1-11.)